

# Environmental Policy

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Our consultancy is committed to integrating an environmental management in its operations. We believe that this is a key factor for the success of our organization.

Our Environmental Policy consists of the following pillars:

- Developing designs that blend harmonically with the surrounding environment and protect biodiversity and ecosystems.
- Consideration of the asset whole lifetime cost in our designs.
- Specification of construction materials and construction methods with regard to their energy consumption, natural resource consumption, and environmental impact.
- Preventing pollution.
- Improving energy efficiency, waste reduction, water use reduction, and recycling in our core operations.
- Complying with relevant standards, regulations and legislation.

The Director is responsible for the implementation of the Environmental Policy. The Director is responsible for reviewing the Environmental Policy annually or whenever significant shortcomings are identified.

All employees are required to read and comply with the Environmental Policy.

Signed



Aris (Artemis) Theophilou, Director

Date: 12/2/2018