

# Health and Safety Policy

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Our consultancy is committed to adopting the highest health and safety standards. We strive to minimize accidents and work-related ill health for our employees, business partners, subcontractors, the public, and everyone else affected by our projects and activities. We believe that this is a key factor for the success of any organization.

Our Health and Safety Policy consists of the following four pillars:

#### Design

- Identifying the risks through thorough risk assessment.
- Designing out risks where reasonably practicable.
- Ensuring adequate control measures are available to manage residual risks.
- Complying with health and safety regulations, standards, and legislation.
- Avoiding risky activities altogether.

#### Education

- Ensuring that employees have adequate health and safety training to perform their duties.
- Providing sufficient training and resources to our employees to be up to date with the latest regulations, standards, and developments in the industry.

#### Management

- Appointing competent Health and Safety consultants.
- Requiring all business partners, subcontractors, suppliers, to have a Health and Safety Policy of high standards.
- Engaging and consulting with employees on health and safety matters.
- Reporting accidents and ill health at work, where such reports are required by law.

#### Workplace

- Maintaining safe and healthy working conditions and practices.
- Implementing emergency evacuation procedures in case of fire.
- Ensuring that all equipment is safe to use.

The Director is responsible for the implementation of the Health and Safety Policy. The Director is responsible for reviewing the Health and Safety Policy annually or whenever significant shortcomings are identified.

All employees are required to read and comply with the Health and Safety Policy.

J&A Theophilou Consulting Engineers (UK) Ltd  
PLC011 - Health and Safety Policy

Signed

A handwritten signature in blue ink, appearing to read 'A Theophilou', written over a horizontal line.

Aris (Artemis) Theophilou, Director

Date: 12/2/2018